# **UKG**

## UKG Pro Workforce Management Healthcare Productivity

# Keep a pulse on your healthcare organization's productivity

With a focus on balancing labor costs and patient care, UKG Pro Workforce Management<sup>™</sup> Healthcare Productivity (formerly UKG Dimensions<sup>®</sup> Healthcare Productivity) provides you with real-time access to and insight into productivity data to meet productivity goals set by your healthcare organization. Healthcare Productivity was designed to help health systems and nursing leaders get quick insight into their teams' productivity and take data-driven action around staffing and scheduling, leading to more positive patient outcomes by creating an efficient culture centered on productivity.



#### Optimize productivity

Create and develop more efficient teams by using relevant data delivered to your healthcare leaders for quicker, decisive action with their staff and schedules.



#### Flexible configuration

Configure and track healthcare-specific productivity types that allow you to align and report on productivity, with volume and payroll impact for the full picture.



#### Manage in the moment

Embedded within UKG Pro Workforce Management, highly formatted daily trending and pay period trending reports with KPIs allow you to spot and take action on productivity variances as they pop up.



### Key Benefits

## For health systems and nursing leaders

Get instant, on-demand access to the insights and tools needed to proactively manage your people .productivity accountability insights and tools

Deliver a whole-organization view for directors and above

Make data-driven decisions on staffing and scheduling needs

Give your teams insight into how well they perform against productivity goals

Be proactive instead of reactive with reports highlighting trends and patterns

## Key Features for UKG Pro Workforce Management Healthcare Productivity

- Leverage daily and pay period-level metrics and KPIs
- Highly-formatted productivity reports quickly drive action
- Measure productivity through Work Units leveraging the flexible UKG Pro Workforce Management Business Structure
- Set productivity goals and targets driven by volume for any work unit
- Define full-time, part-time, pool, and per diem labor types to distinguish between regular and supplemental employees
- Manage supplemental labor types, such as overtime, float in, float out, extra part time, and one of the most expensive labor types, Agency, through Pay Rules
- Use the included set of integration packs to help import and export transactional data (Volume, Payroll, Pay Period Agency), manage business mapping, and setup data
- Leverage the comprehensive features available in UKG Pro Workforce Management

