

5 Warning Signs You Need Better Technology To Manage Compliance

Could life be easier with better workforce technology?

Compliance isn't one of those things you can ignore. It just puts your organisation at risk for unnecessary compliance litigation and fines. If you're experiencing any of the following compliance troubles, it might be time for a fully automated time and attendance solution.



The Warning Signs

Using manual processes, it's difficult to schedule employees properly to suit customer needs, labour budgets, employee preferences, and labour rules. Errors can reduce productivity, raise costs, upset employees, and expose you to compliance fines. If you are seeing any of the warning flags below, it's time to upgrade your workforce management system.

1

You're struggling with compliance complexity

The requirements of union and enterprise bargaining agreements complicate national, regional, and local legislation. With manual, paper-based processes, it's extremely difficult to keep up with all compliance requirements and regulation changes.



2

Noncompliance fines are too high

You're on the hook for large violation fines if you don't follow all labour laws, rules, and policies when preparing and processing payroll.



3

Compliance violations are creating an administrative burden

Every claim and dispute against you must be investigated, which means pulling payroll timecard records to respond to the claim. In paper-based systems, this can eat up valuable resources and time.



4

Employees are being misclassified, which is causing violations

Manual, paper-based systems frequently result in incorrect employee classifications between the timecard and the pay slip. This problem gets amplified with employee turnover leading to reworks and violations



5

Different union rules are becoming problematic to administer properly

Employees may be subject to different union rules in specific circumstances. It's extremely difficult to apply and update various regulations and pay rules in a paper-based system.



Cloud-based time and attendance solutions can help you control labour costs, engage employees, minimise compliance risk, improve workforce productivity, and support your business growth. If you're experiencing any of the above symptoms, consider investing in a cloud-based solution today.

For more information, visit www.ukg.com/en-IN or call +91 80 4680 9201