



6 Warning Signs You Need Better Technology For Managing Absences

Could life be easier with better workforce technology?

Is your organisation's time and attendance processes manual, semi-automated, and/or involve disparate systems? If yes, it's time to spot the warning signs and update your technology to deliver greater performance and profitability.



The Warning Signs



Absenteeism is more than a HR issue. It can lead to lower productivity and disengaged employees. If you're experiencing any of the following warning signs, it is time to start using time and attendance software at your workplace.

1

You can't explain your excessive absenteeism

Employee absenteeism has increased, but you don't have any method of identifying trends that might help you address the root causes



2

Overtime costs have gone up

Overtime has grown, and you know it's partly because some employees are covering for those who are absent.



3

Escalating overtime is creating fatigue or burnout

As a result, sick days are escalating. This leads to other employees stepping in to take additional shifts resulting in burnout.



4

You're often understaffed

Without real-time visibility into employees' presence for their scheduled shifts, you have to scramble to find replacement staff. This means additional pay and lower productivity



5

Your managers are struggling to control absenteeism

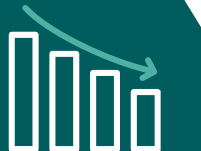
Managers are struggling to identify and fix absenteeism issues without strong data to spot trends at the organisational, departmental, and individual levels.



6

Productivity has decreased

Productivity can go down without higher absenteeism if employees are arriving late, departing early, and taking longer breaks. But you don't have a system in place to track these trends.



Cloud-based time and attendance solutions can help you control labour costs, engage employees, minimise compliance risk, improve workforce productivity, and support your business growth. If you're experiencing any of the above symptoms, consider investing in a cloud-based solution today.

For more information, visit www.ukg.com/en-IN or call +91 80 4680 9201



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